

Iscte – Instituto Universitário de Lisboa

Opening of an international selection tender procedure for the recruitment of a researcher, pursuant to Decree-Law 57/2016, of 29 August, amended by Law 57/2017, of 19 July.

I. Maria de Lurdes Reis Rodrigues, Rector of Iscte – Instituto Universitário de Lisboa, hereby makes public that, by her order issued on 21 July 2020, an international selection tender for recruitment is opened, for the time limit of 10 business days counted from the day immediately after that of the publication of this public notice in *Diário da República*. This recruitment is for one (1) Doctoral position equivalent to Assistant Researcher in the scientific area of Social Science and Humanities, under the Programme Funding - UIDP/03127/2020, of the Research Unit - Centre for Socioeconomic and Territorial Studies – DINÂMIA'CET-Iscte - financed by national funds through Fundação para a Ciência e a Tecnologia, I. P. (FCT).

The recruitment is made in the form of a resolutive employment contract of indeterminate duration under the Labour Code. The tender is exclusively aimed at filling the indicated position, and can be cancelled up to the homologation of the list of the final ordering of the applicants and expires upon the filling of the vacancy on offer.

II. Applicable legislation

1. The tender is ruled by the provisions in Decree-Law 57/2016 of 29 August, as amended by Law 57/2017 of 19 July, which approves an arrangement for hiring persons with doctoral degrees aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), by Regulatory Decree 11-A/2017 of 29 December, which regulates contract remuneration levels, and by the Labour Code, approved by Law 7/2009 of 12 February, in its current wording.

2. The tender is opened under subparagraph b) of number 1 and number 3 of article 6 of Decree-Law 57/2016, and subparagraph a) of number 1 of article 28 of the Scientific Employment Regulation (REC).

III. Workplace

The workplace is located at Iscte-Instituto Universitário de Lisboa, Av.^a das Forças Armadas, 1649-026 Lisboa.

IV. Remuneration

The monthly remuneration to be attributed is based on the remuneration level of the category of assistant researcher, established in the Regulation of Scientific Research Employment, approved by Decree-Law 124/99 of 20 April, in its current wording, corresponding to the gross value of 3191.82 euros.

V. Description of the position

DINÂMIA'CET is a research unit characterised by its transdisciplinary nature. The Researcher should work to ensure the internal coherence of the project and the unit's research team, through coordination of the articulation of the Integrating Thematic Lines with the activity of the 3 research groups, and should also ensure the efficient operation of this research unit. Accordingly, the Researcher shall be part of the research team of DINÂMIA'CET, essentially performing functional activities related to the structuring and implementation of the scientific development project (involving, among other aspects, the production of knowledge, the measurement of impacts, the communication of science and the transfer of the produced knowledge to the community).

Tasks to be performed:

- Identify and disseminate national and international funding opportunities, as well as useful tools to support research;
- Ensure support to the researchers in processes of organisation of applicants, and in the establishment of the necessary partnerships for this purpose, with a view to improving the capacity of DINÂMIA'CET to lead these processes;
- Support the capitalisation and transfer of the findings of R&D projects;
- Collaborate with the Research Group (RG) Coordinators and with the promoters of Thematic Lines and Integrating Thematic Lines in the development of their activities, namely by articulation, facilitation and dissemination of information among the various participants;
- Organise regular meetings between the different research groups and other informal gatherings aimed at stimulating the Integrating Thematic Lines identified in the Activities Plan of DINÂMIA'CET;
- Monitor the research findings that are produced and contribute to the assessment of the impacts of the research developed under DINÂMIA'CET;
- Support the preparation of the activities reports and action plans of DINÂMIA'CET;
- Organise public activities for dissemination of knowledge;
- Carry out research tasks in accordance with the assistant researcher's individual research plan.

VI. Admission requirements for the tender

1. Applicants can be nationals, foreigners and stateless persons holding a doctoral degree, with a scientific and professional curriculum that reveals a profile suited to the activity to be developed.

2. Admission requirements for the tender:

- a) Doctoral degree in the Field of Social Science, with training (licentiate and/or master's degree) in Economics, Sociology and/or Management;
- b) Minimum postdoctoral research experience of at least 3 years, strongly thematically aligned with the research lines and transdisciplinary nature of DINÂMIA'CET;
- c) Experience, as science and technology manager, in the preparation of national and/or international R&D applications, namely funded by the FCT or European Union (framework programmes, European cooperation or other programmes), for fields of application related to the strategic areas of DINÂMIA'CET, with proven cases of success in the obtaining of funding and project implementation;
- d) Experience, as researcher, in the preparation of national and/or international R&D applications, namely funded by the FCT or European Union (framework programmes, European cooperation or other programmes), for fields of application related to the strategic areas of DINÂMIA'CET, with proven cases of success in the obtaining of funding and project implementation;
- e) Experience in the preparation of applications to national and international research funding programmes;
- f) Solid knowledge of information technology and proficiency in the use of a variety of software packages, including MS Word, MS Excel, MS PowerPoint, Gephi, NVivo, SPSS;
- g) Good command of the Portuguese and English language, spoken and written.

VII. Formalisation of the application

1. The applications must be accompanied by the following documents:

- a) Request for admission as an application, with mandatory completion of the form available at <https://www.ISCTE-iul.pt/conteudos/ISCTE/quem-somos/trabalhar-no-ISCTE/1393/concursos3>
- b) Document confirming the title of doctoral degree. Holders of a doctoral degree obtained abroad must submit documentation confirming its recognition or equivalence of degree, where any formalities stipulated therein should be complied with by the date of formalisation of the contract.
- c) Letter of motivation, of a maximum length of 750 words, containing: i) reflection on pertinent activities for this tender developed in the last five years and future prospects on the work to be developed; ii) reflection on the applicant's suitability to the research activities foreseen under the project ad Research Unit for which the application is being submitted (DINÂMIA'CET-Iscte).

d) Detailed curriculum vitae, structured in accordance with the assessment criteria presented in the public notice.

2. Applications may be presented in the Portuguese or English language, and must be submitted exclusively through the recruitment platform (<https://recrutamento.iscte-iul.pt>).

3. Applicants who formalise their application incorrectly or do not provide evidence of meeting the requirements shall be excluded. The selection panel is entitled to request any applicant, in the case of doubt, to submit documents confirming her/his statements.

4. False statements made by the applicants shall be punished pursuant to the law.

VIII. Selection criteria

1. Pursuant to article 5 of Decree-Law 57/2016, the selection is conducted by the assessment of the scientific and curricular track record of the applicants.

2. The assessment of the scientific and curricular track record is incident on the relevance, quality and up-to-dateness of the scientific contributions of the applicants in the areas referred to in point V, considering:

a) Scientific production in the last five years considered most relevant by the applicant and strongly thematically aligned with the research lines and transdisciplinary nature of DINÂMIA'CET;

b) Research activities developed in the five years considered of most impact by the applicant and strongly thematically aligned with the research lines and transdisciplinary nature of DINÂMIA'CET;

c) Outreach and dissemination of knowledge developed in the five years, namely in the context of promotion of scientific culture and practices, considered of most relevance by the applicant and strongly thematically aligned with the research lines and transdisciplinary nature of DINÂMIA'CET;

3. The period of five years referred to in the previous number can be increased by the selection panel, at the applicant's request, when substantiated by suspension of scientific activity for socially protected reasons, namely due to parental leave, prolonged serious illness, and other situations of non-availability for legally supervised work.

IX. Selection methods

1. The selection method used shall be curricular assessment.

2. The adopted curricular assessment criteria are as follows:

a) Scientific production in the last five years strongly thematically aligned with the research lines and transdisciplinary nature of DINÂMIA'CET (40%). The assessment of this criterion shall consider scientific publications – articles in indexed scientific journals, books, chapters in books, working papers with scientific review and

proceedings of scientific gatherings – papers at presented conferences, organisation of national or international scientific events, and awards.

a) Research activities in the last five years strongly thematically aligned with the research lines and transdisciplinary nature of DINÂMIA'CET (40%). The assessment of this criterion shall consider participation and/or leadership of research projects, and participation in networks and partnerships (national and international). Special value is given to extensive knowledge about the National Scientific System, National and European Programmes for Science, Technology and Innovation, namely with respect to R&D financing agencies and to the different financing mechanisms.

c) Activities related to outreach, dissemination of knowledge developed in the last five years strongly thematically aligned with the research lines and transdisciplinary nature of DINÂMIA'CET (20%), in particular: promotion and monitoring of scientific culture and practices; and dissemination of knowledge and research findings to society, academic and non-academic audiences. Special value is given to proven aptitude to communicate effectively with a variety of audiences, academic and non-academic, and to demonstrated ability to organise scientific events, events linking science-society/companies and communication of science events.

3 - The selection panel shall conduct the curricular assessment of the applicants in accordance with the adopted criteria, using a scale of integers from 0 to 100, with the final classification being obtained by the average of the scores attributed by each member of the selection panel.

X. Recruitment based on absolute merit

Applicants obtaining a score of 70 points or higher are considered accepted in terms of absolute merit, with all the rest excluded from the tender procedure due to the selection panel considering that they do not possess a scientific and professional curriculum revealing a profile suited to the position in question.

XI. Final classification and ordering

The final classification of each applicant corresponds to the score obtained in the curricular assessment, with the selection panel drawing up an ordered list of the accepted applicants with their classification.

XII. Hearing of interested parties

1. The interested parties are entitled to a hearing on the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants, pursuant to articles 121 and 122 of the Code of Administrative Procedure, with notification of the interested parties by electronic mail message and publicising on the ISCTE-IUL website.

2. The tender process can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

XIII. Composition of the selection panel

In conformity with article 13 of Decree-Law 57/2016, the selection panel consists of Dr Pedro Miguel Alves Felício Seco da Costa, Director of DINAMIA'CET-Iscte, who chairs, and by Dr Ana Cristina Costa, Assistant Professor at Iscte, and Dr Maria Assunção Gato, Researcher at Iscte.

XIV - Non-discrimination and equal opportunity policy

Iscte actively promotes a policy of non-discrimination and equal access; therefore, no applicant can be privileged to, benefited from or deprived of any right or exempt from any duty, in particular due to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and union membership.

XV. Pursuant to Decree-Law 29/2001 of 3 February, a disabled applicant has preference in the event of the same classification as another applicant, which prevails over any other legal preference. Applicants must submit a sworn statement in their application form on their level of disability, type of disability and means of communication/expression to be used in the selection process, under the terms of the aforesaid decree-law.

Iscte, 21 July 2020. The Rector, Maria de Lurdes Rodrigues