

ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA

Public Notice

It is hereby made public that, by virtue of my order issued on 7 October 2019, an international documental tender for recruitment is opened, for the time limit of thirty business days counted from the day immediately after that of the publication of this public notice in *Diário da República*. This recruitment is for a civil service employment contract for an indefinite period for 1 (one) position in the category of Assistant Professor, in the subject area of Law at the Department of Political Economy of ISCTE - Instituto Universitário de Lisboa. The tender is open pursuant to articles 37 to 51 and 62-A of the University Teaching Career Statute, attached to Decree-Law 205/2009, of 31 August, and amended by Law 8/2010, of 13 May, hereinafter referred to as ECDU, and all other applicable legislation, in particular the Regulation for Recruitment, Selection and Hiring of Teaching Staff of ISCTE - Instituto Universitário de Lisboa, published in *Diário da República*, 2nd series, number 193, of 4 October 2010, and is closed with the filling of the job vacancy put out to tender. The trial period is assessed in conformity with the Regulation for Teaching Staff Affiliation, considering the provisions in the Regulation for Teaching Staff Service and in the Regulation for Teaching Staff Performance Assessment, all of ISCTE - Instituto Universitário de Lisboa.

I — Recruitment requirements

1 — Hold a doctoral degree in Law. If the doctorate has been awarded by a foreign higher education institution, the applicants must provide evidence of its recognition or academic equivalence.

2 — Good command of the Portuguese and English languages, spoken and written.

II — Submission of applications

Applications are submitted on <https://recrutamento.iscte-iul.pt/>.

III — Workplace

ISCTE - Instituto Universitário de Lisboa

Av. das Forças Armadas

1649-026 Lisboa, Portugal

IV — Instructions for the application

The application must be accompanied by the following documents:

1 — Request of admission as an applicant, in conformity with the form of mandatory use, available at <https://www.iscte-iul.pt/conteudos/iscte/quem-somos/trabalhar-no-iscte/1393/concursos>).

2 — Documents confirming fulfilment of the requirements stipulated in points 1 and 2 of number I of the present public notice. Holders of a doctoral degree obtained abroad must submit, in addition (s) confirming the obtaining of the degree explicitly mentioning the area of knowledge in which it was attributed, proof of its recognition or equivalence by a Portuguese higher education institution, where any formalities stipulated therein should be complied with by the deadline for applications.

3 — *Curriculum vitae* of the applicant, indicating the output and work produced and published, as well as the teaching activity developed. The applicant should note 3 items of work and/or output that she/he considers most representative of the activity developed in the subject area of the tender. The applicant's curriculum vitae must necessarily be organised in accordance with the assessment criteria presented in point VI of this public notice.

4 — Work mentioned in the *curriculum*.

5 — Any other relevant elements that illustrate the applicant's aptitude for the position to be filled.

6 — The documents substantiating the application must be presented in Portuguese or English. Failure to submit the required documents under the terms of this public notice, their submission beyond the stipulated deadline or the submission of false documents shall result in exclusion from the recruitment process.

V — Assessment criterion of absolute merit

When the applications are duly substantiated in conformity with the requirements in this public notice, the recruitment of the applicants based on absolute merit shall depend on their possession of a curriculum that the selection panel considers to show scientific and pedagogical merit compatible with the subject area of Law, covering business law and/or legal economics, cumulatively with the submission of at least 4 (four) scientific texts that may consist of books, articles or book chapters.

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VI — Method of selection and assessment criteria

1 — Applicants approved on the basis of absolute merit shall be subject to the curricular assessment selection method, pursuant to the assessment criteria defined in the following point.

2 — Assessment criteria

The order of the applicants in the tender shall be based on their scientific and pedagogical merit in the subject area of the tender, considering the following parameters:

A — Scientific merit (60%)

The assessment of scientific merit shall consider the following items:

A-1) Scientific publications, with the weight of publications in the areas of business law and/or legal economics being increased by 100%. The assessment of this parameter shall consider the quality and quantity of the publications, the scientific autonomy revealed, the degree of internationalisation, awards or other forms of distinction (35%);

A-2) Participation in conferences and scientific meetings with communication. The assessment of this parameter shall consider the relevance, number and degree of internationalisation (15%);

A-3) Participation in national or international boards for academic examinations. The assessment of this parameter shall consider the number, role performed and diversity (5%);

A-4) Participation in research activities. The assessment of this parameter shall consider the role performed and degree of internationalisation (5%).

B — Pedagogical merit (30%)

The assessment of pedagogical merit shall consider the following items:

B-1) Teaching activity (25%) — The assessment of this criterion shall consider the number and diversity of the curricular units lectured in the area of Law, especially in the areas of business law and/or legal economics, and the assessment of pedagogical performance.

B-2) Supervision (5%) — The assessment of this parameter shall consider the number and diversity of the supervision activities.

C) - University outreach (10%) — The assessment of participation in university outreach tasks shall consider the provision of services aimed at enhancing the economic and social value of knowledge, courses and seminars for disseminating knowledge, and other relevant activities for research and teaching.

3 — Voting order and methods

The decision is taken by absolute majority, i.e. by half plus one of the votes of the members of the selection panel attending the meeting. To this end, before voting begins, each member of the selection panel shall present a written document, subsequently included in the minutes, proposing the order of the applicants. This order must be duly substantiated on the assessment criteria indicated in number 2, with the member classifying the applicants on a scale of whole numbers from 0 to 100 for each assessment indicator. In the various voting rounds, each member of the selection panel should respect the ordering that she/he presented, with abstentions not being permitted. The first round of voting aims to determine the applicant positioned in first place. If an applicant obtains more than half the votes of the selection panel members attending the meeting, she/he shall be immediately positioned in first place. If this does not occur, voting shall be repeated after removal of the applicant who received the least votes in the first round. If there is a tie between two or more applicants in the least voted position, then a vote shall be taken to break this tie, and if the tie persists, the chairperson of the selection panel shall decide on the applicant to be removed. The process shall be repeated until an applicant obtains absolute majority to be classified in first place. This same process is repeated to obtain the applicant classified in second place, and so on successively until an ordered list of all the applicants is obtained. Whenever a tie occurs in the voting on any applicant, the chairperson of the selection panel has the casting vote, pursuant to article 12 of the Regulation for Recruitment, Selection and Hiring of Teaching Staff of ISCTE - Instituto Universitário de Lisboa.

4 — Public hearings

The selection panel decides on the need to conduct public hearings of the successful applicants, which, should they take place, shall follow the rules established in articles 8, number 2, and 20 of the Regulation for Recruitment, Selection and Hiring of Teaching Staff ISCTE - Instituto Universitário de Lisboa.

VII — Constitution of the selection panel

The selection panel is chaired by delegation of the Rector of ISCTE, by Professor Dr Maria de Fátima Palmeiro Batista Ferreiro, Direct of the School of Social and Human Sciences of ISCTE, and composed of the following professors:

Dr Rui Pinto Duarte, Invited Full Professor at the Lisbon Law School, Universidade Católica Portuguesa;

Dr José Abrantes, Full Professor at the Faculty of Law, Universidade Nova de Lisboa;

Dr Armindo Saraiva Matias, Full Professor, Universidade Autónoma de Lisboa;

Dr Maria Eduarda Barroso Gonçalves, Retired Full Professor of ISCTE;

Dr Pierre Guibentif, Full Professor of ISCTE.

VIII — The interested parties shall be informed by electronic notification of the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants. The tender process can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the aforesaid notification.

IX — In compliance with subparagraph h) of article 9 of the Constitution, ISCTE, as an employer entity, promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously taking measures to prevent all and any form of discrimination, also adopting inclusive language.

ISCTE, 21 February 2020, The Rector, Maria de Lurdes Rodrigues